SOUTHERN LEHIGH SCHOOL DISTRICT BOARD OF SCHOOL DIRECTORS MEETING High School Board Room September 14, 2015 7:30 p.m. Agenda



- I. OPENING PROCEDURES
  - A. Call to Order
  - B. **Recording of Attendance by the Secretary**
  - C. Pledge of Allegiance

### II. APPROVAL OF MINUTES OF AUGUST 24, 2015

III. VISITORS

Business by visitor(s) will be presented for Board consideration as to agenda placement.

IV. APPROVAL OF CONSENT AGENDA

Consent agenda items are marked with an asterisk throughout the regular agenda and summarized on a separate sheet.

#### V. CURRICULUM/STUDENTS AND STAFF ACTIVITIES

A. Clarity Service Group Agreement

The Administration recommends approval of the Clarity Service Group contract addendum for substitute classroom behavior support for the anticipated period of 8-10 weeks. (V, A)

B. 2015-2016 Waiver Agreement

The Administration recommends approval of the 2015-2016 waiver agreement for student #091501.  $(V,\,B)$ 

#### VI. BUSINESS AND FINANCE

A. Accounts Payable

\*The Administration recommends approval of the bills to be paid as of September 14, 2015. (VI, A)

B. Treasurer's Report and Investment Report

\*The Administration recommends approval of the Treasurer's Report and Investment Report for the month of June, 2015 and July, 2015. (VI, B)

VII. SUPPORT SERVICES

#### VIII. PERSONNEL

#### A. Certificated Staff

1. Appointment

The Administration recommends approval of the following certificated staff (*pending receipt of required documentation*): (VIII, A-1)

<u>Michelle Peralta</u>, .5 Spanish Teacher, Southern Lehigh High School, at Bachelors, Step 14, an annual salary of \$23,348.50\*\*, effective August 31, 2015. This is a new position.

\*\*The salary listed is for the 2014-2015 school year and the 2015-2016 salary will be determined after the school year begins.

2. Change in Status

The Administration recommends approval of the change in status of <u>Casey Cooperman</u>, .5 Elementary Teacher, an annual salary of \$23,348.50 to 1.0 Elementary Teacher an annual salary of \$46,697. This change is due to increased enrollment.

3. Increment Requests

\*The Administration recommends approval of the following increment requests, effective September 1, 2015:

Victoria Butz, Masters to Masters +15

Melanie DeSanctis, Masters to Masters +15

Brenton Ditchcreek, Masters +15 to Masters +30

Samantha Filler, Bachelors to Bachelors +15

Lorraine Frasch, Masters +15 to Masters+30

Angela Fulmer, Bachelors +15 to Bachelors +30

Melissa Greenawald, Bachelors +30 to Masters

Elissa Gruber, Bachelors +15 to Masters

Tina Lebrecht, Masters +30 to Masters +45

Shannon Mauro, Bachelors +15 to Masters

Vera Marston, Masters to Masters +15

John McDonald, Bachelors to Bachelors +15

Merrilyn Pysher, Bachelors+30 to Masters

Dianna Riegel, Masters +15 to Masters +30

Thomas Ruhf, Bachelors +30 to Masters +15

Lauren Tocci, Bachelors +30 to Masters

Rose Touma, Bachelors +15 to Bachelors +30;

3. Substitutes

\*The Administration recommends approval of the following <u>substitute teachers</u> for the 2015-2016 school year:

<u>Tracy Butillo</u>, Elementary K-6; Special Education K-12

Mary Hostetter, Reading Specialist PK-12; Elementary K-6

- B. Noncertificated Staff
  - 1. Unpaid Leave

\*The Administration recommends approval of <u>unpaid leave</u> of the following staff:

<u>Judy Lynch</u>, Instructional Assistant, Joseph P. Liberati Intermediate School, October 9, 12, 2015 and January 7, 2016

<u>Diane Price</u>, Cafeteria Worker, Southern Lehigh High School, September 15, 2015

<u>Veronica DeBlois</u>, Licensed Personal Care Assistant, Southern Lehigh Middle School, November 17, 2015

2. Resignation

\*The Administration recommends accepting the <u>resignation</u> of <u>Lynn Lanari</u>, Secretary, Southern Lehigh High School, end of business day September 4, 2015.

3. Appointment

\*The Administration recommends approval of the following staff: (VIII, B-3)

<u>Amanda Hahn</u>, RTII Instructional Assistant (5.75 hours/day), Hopewell Elementary School, an hourly rate of \$18.26, effective August 25, 2015. Ms. Hahn will fill the position due to the resignation of *Nicole Wild*.

<u>Mark Evans</u>, Instructional Assistant (5.75 hours/day), Southern Lehigh High School, an hourly rate of \$18.26, effective September 8, 2014. Mr. Evans will fill the position due to the resignation of *Katie Steele*.

<u>Amber Neetz</u>, Instructional Assistant (4 hours/day), Southern Lehigh High School, an hourly rate of \$18.26, effective September 15, 2015. This is a new position.

4. 2015-2016 Substitutes

\*The Administration recommends approval of the following <u>substitute staff</u> for the 2015-2016 school year:

Jessica Makowski, Substitute Instructional Assistant, an hourly rate of \$16.01

Matthew Capehart, Substitute Instructional Assistant, an hourly rate of \$16.01

Mary Hostetter, Substitute Instructional Assistant, an hourly rate of \$16.01

5. Transfer

\*The Administration recommends approval of the <u>transfer</u> of <u>Tina Lentz</u>, from Lower Milford Elementary School Secretary (8 hours/day) to Southern Lehigh High School Secretary (7.5 hours/day).

6. Retirement

The Administration recommends approval of the <u>retirement</u> of <u>Luther</u> <u>Lutz</u>, HVAC Maintenance Staff, effective end of business day October 8, 2015. Mr. Lutz has been a district employee for 17 years.

7. Deny FMLA

\*The Administration recommends denying the request of <u>George Mayer</u>, Custodian, Southern Lehigh High School for FMLA Leave.

- C. Extra-Compensatory Positions
  - 1. 2015-2016 Extra-Curricular Advisors

\*The Administration recommends approval of the following <u>extra-curricular</u> <u>advisors</u>, for the 2015-2016 school year, at the listed stipends\*\*:

Stephanie Donald	Class Advisor, Freshman	\$1063**
Kaytlyn Byers	Class Advisor, Sophomore	\$1168**
Jessica Swartz	Class Advisor, Junior	\$1915**
Amy Bausher	Class Advisor, Senior	\$2197**
David Long	Speech and Debate	\$2576**
Marlo Spritzer	HS Newspaper	\$2075**
Lynne Kelly	Honor Society	\$1164**
Matthew Wehr	Drama	\$2430**
Matthew Wehr	Choral Music HS	\$4125
Lee Zeisloft	Varsity	\$1888**
Beth Dottery	Scrimmage Scholastic#	\$823**
Patricia Smiley	Scrimmage Scholastic#	\$823**
#Shared position and 50/50 total stipend.		
Bonnie Organski	FBLA	\$860.50**
JoAnn Peralta	FBLA	\$860.50**
#Shared position and 50/50 total stipend.		
Robert Gaugler	Robotics	\$2430
Jessica Swartz	Dance Team	\$3002**
Lauren Tocci	HS Yearbook	\$3565**
Troy Ruch	Student Senate Advisor, HS	\$2576**
Thomas Beaupre	Key Club	\$2261**
Douglas Roncolato	SADD	\$1620**
Matthew Wehr	Broadway Musical	\$3432**
Amy Bausher	Teen Counseling#	\$1083.50**
Linda Gross	Teen Counseling#	\$1083.50**
#Shared position and 50/50 total stipend.		
Joy Rice	CEI Grant Coordinator	\$1390
Annie Snyder	CEI Grant Coordinator	\$1390
Blaze Meyers	CEI Grant Coordinator	\$1390

\*\*The stipends listed are for 2014-2015. The 2015-2016 stipends will be determined after the start of school year.

2. 2015-2016 Mentor

\*The Administration recommends approval of <u>Joan Imms Geiser</u>, mentor for *Michelle Peralta*, .5 Spanish Teacher, from August 31, 2015 through August 30, 2016, a stipend of \$700.

## 3. 2015-2016 Detention Monitors

\*The Administration recommends approval of the following <u>Detention Monitors</u>, a rate of \$42.28 per hour, for the 2015-2016 school year:

Jennifer Jaen

Justina Viola

Rose Touma

Michael C. Bjelobrk

Shannon Mauro

Matthew Greenawald

Anne Sikorski-Schneider

Bradley Siesko

Michael Fay

Brenton Ditchcreek

Bonnie Organski

Linda Gross

Stephanie Donald

Maureen Elliott

# D. Coaching Staff

1. Resignation

\*The Administration recommends accepting the <u>resignation</u> of <u>Caitlyn Rockel</u>, Assistant Middle School Field Hockey Coach, effective August 27, 2015.

2. Appointment

\*The Administration recommends approval of the following coach (due to the resignation of *Caitlyn Rockel*), effective August 28, 2015 through the end of the 2015-2016 season:

Rosemary Grube Asst. MS Field Hockey \$2305 (pro-rated)

3. Volunteers

\*The Administration recommends approval of the following <u>volunteer coach</u> for the 2015-*2016 school year:* 

Kelli DiCesare MS Cross-Country

4. Unpaid Internship

\*The Administration recommends approval of an <u>unpaid internship</u> for <u>Katherine Gallagher</u>, DeSales University student. Ms. Gallagher will be completing 270 hours of athletic experience under the supervision of Kate Miller, Coordinator of Athletics. This internship will be from September 9, 2015 through December 15, 2015.

# IX. REPORTS

A. Committee Reports

- X. OLD BUSINESS
  - A. <u>Second and Final Reading of Revised Policies</u>

The Administration recommends second and final reading of the following policy: (X, A)

#624 Finances: Post-Issuance Compliance for Tax-Exempt and Tax-Advantaged Obligations and Continuing Disclosure Requirements

### XI. NEW BUSINESS

A. First Reading of Revised Policy

The Administration recommends a first reading of the following revised policy: (XI, A)

#127 Programs: Assessment of Educational Program

B. First Reading of New Policy

The Administration recommends a first reading of the following <u>new policy</u>: (XI, B)

#917.1 Community: Title I Parent Involvement

XII. COMMUNICATIONS

Letters to the Board are included in the Board materials as they are received in the district.

- XIII. FOR INFORMATION ONLY
  - A. Conference Request

The requests for professional conferences are listed in the Board materials by name, conference, location, dates of absence, and cost. (XIII, A)

- XIV. VISITORS' COMMENTS
- XV. EXECUTIVE SESSION
- XVI. OPEN SESSION
- XVII. ADJOURNMENT